Many are losing hope in our polarized and distrustful world.

What is the purpose of this article?

Provide business leaders with a perspective on how global society is perceiving the current world.

This article highlights a few key findings from the 2023 Edelman Trust Surveys (Global and Canadian Edition). All data is global, unless otherwise noted.

Fear and anxiety are increasing and hope for the future decreasing

- 1) Only 28% of Canadians believe that their family will be better off in 5 years. 89% worry about job loss, 76% worry about climate change and 72% worry about nuclear war.
- 2) 62% believe their country's social fabric has grown too weak to serve as a foundation for unity and common purpose.

We live in a polarizing world, with leaders driving polarization

There is limited trust in government

- 1) 46% of people believe government is a source of false or misleading information. Only 30% feel that way about business.
- 41% trust government leaders while 64% trust the CEO they work for.
- 3) Only business is seen as competent and ethical. Government is seen as less competent and unethical.

Globally, 62% see the rich and powerful are dividing forces pulling people apart, and 49% feel the same way about government leaders

In the US:

- 1) 63% of the top quartile income earners trust institutions, while only 40% in the bottom quartile trust institutions.
- 2) Only 26% of US Republicans trust government while 61% of Democrats trust government

Few people would help, live, or work with those who strongly disagreed them.

- 1) Only 30% would help those in need
- 2) 20% would be willing to live in the same neighbourhood or have them as a coworker

What are your next steps?

- 1) Discuss the implications of the above findings: for the members of your company's ecosystem; and for your company's long-term success.
- 2) Survey the members of your company's ecosystem. Compare those finding to Edelman's findings. What are the implications of the differences?
- 3) Identify future scenarios, some better and some worse than today. What are the implications and what actions must you take to minimize the risk of long-term company failure?
- 4) Assess the actions and communications of your company. Are you building or destroying trust? Are you a unifying or polarizing force in society?

What further reading should you do?

2023 Edelman Trust Barometer - global report

https://www.edelman.com/trust/2023/trust-barometer

2023 Edelman Trust Barometer - Canada

https://www.edelman.ca/sites/g/files/aatuss376/files/2023-03/2023%20Edelman%20Trust%20Barometer%20EN.pdf

Society's trust in corporate leadership and political leadership is low

https://koorandassociates.org/values-morals-and-ethics/societys-trust-in-corporate-leadership-and-political-leadershipis-low/